WHAT IS THE GLOBAL IMPACT SOURCING COALITION?

WHAT IS THE GLOBAL IMPACT SOURCING COALITION (GISC)?
A global network of businesses creating jobs for those most in need through the power of procurement and global supply chains.

Vision: Our vision is that all people in the world have the opportunity to obtain productive employment and decent work.

Mission: Our mission is to build more inclusive global supply chains through advancing wide-scale adoption of Impact Sourcing.

WHAT WE DO

CONNECT
We facilitate buyers and suppliers connecting through the world’s only Impact Sourcing Supplier Directory.

ASSESS
We assess suppliers against the Impact Sourcing Standard and establish Impact Sourcing as a trusted offering to buyers.

SUPPORT
We provide companies with tools and guidance to launch, manage and measure Impact Sourcing programs.

COMMUNICATE
We raise awareness of the benefits and increase the global uptake of Impact Sourcing as a leading sourcing and procurement practice.

EVALUATE
We support research demonstrating the value of Impact Sourcing to business and society.

WHAT IS IMPACT SOURCING?
Impact Sourcing is a business practice where a company prioritizes suppliers that intentionally hire and provide career development opportunities to people who otherwise have limited prospects for formal employment.

Impact Sourcing has been shown to provide many business and social benefits. Service providers access new sources of talent, achieve higher levels of employee engagement and lower attrition rates. Supplier employees take their first step onto a career ladder that leads to economic self-sufficiency through income growth, skills development, and professional advancement.

WHO ARE IMPACT WORKERS?
People hired into an organization who were previously long-term unemployed or living under the national poverty line.

One of the most sustainable means to inclusive economic growth and poverty reduction is to ensure that disadvantaged populations have access to formal employment and decent work, allowing them to improve their conditions, acquire a career, and thus lift themselves, their families, and their communities out of poverty.

WE HAVE BEEN WORKING ON IMPACT SOURCING FOR SEVERAL YEARS TOGETHER WITH OUR SUPPLIERS TO ENCOURAGE INCLUSIVE EMPLOYMENT. FOR MICROSOFT, IMPACT SOURCING IS ABOUT KNOCKING DOWN ARTIFICIAL BARRIERS TO EMPLOYMENT AND ALLOWING HIGH-POTENTIAL INDIVIDUALS TO BRING THEIR STRENGTHS TO THE MARKETPLACE.

TIM HOPPER, MANAGER OF RESPONSIBLE SOURCING INITIATIVES AT MICROSOFT
WHY JOIN?

Social Impact: Learn how to create jobs in your supply chain that achieve social impact for workers, families and communities.

Tools: Gain access to tested tools and methodologies to scale up Impact Sourcing.

Knowledge Exchange: Learn about global Impact Sourcing best practices with peers.

Leadership: Demonstrate leadership by joining members in the Impact Sourcing Challenge to hire 100,000 impact workers by the end of 2020.

Reputation Enhancement: Demonstrate your commitment to supplier inclusion and diversity.

Business/Vendor Development: Access or be part of the members’ exclusive Impact Sourcing Directory.

GISC MEMBERS

GISC members include companies that are interested in either buying or providing Impact Sourcing services.

Buyers (or client firms): Organizations – including multinational corporations, small to medium enterprises, government units, private sector units – that outsource to service providers.

Suppliers (or service providers): Companies that perform business services for client firms, such as business process outsourcing (BPO) providers, that offer:

- Customer interaction services (e.g. contact centers, telesales, collections);
- Finance and accounting;
- Legal process outsourcing;
- Human resources outsourcing;
- Information technology outsourcing;
- Knowledge process outsourcing;
- Other back office services (e.g. logistics, dispatch, warehouse management).

SM GUPTA, GLOBAL CHIEF PEOPLE OFFICER AT AEGIS LIMITED

WE BELIEVE THAT WITH STRINGENT TRAINING, HR AND RECRUITMENT SCREENING PROCESS IN PLACE, YOU CAN ENSURE HIGH QUALITY THROUGH IMPACT WORKERS. WE HAVE IMPACT WORKERS SERVING INTERNATIONAL CLIENTS WITH EQUAL EFFICIENCY.

ERIN LAMBERT, GLOBAL HEAD OF SOURCING AT BLOOMBERG

WE BELIEVE THAT WITH STRINGENT TRAINING, HR AND RECRUITMENT SCREENING PROCESS IN PLACE, YOU CAN ENSURE HIGH QUALITY THROUGH IMPACT WORKERS. WE HAVE IMPACT WORKERS SERVING INTERNATIONAL CLIENTS WITH EQUAL EFFICIENCY.

Example GISC Members and Partners:

Visit www.bsr.org to learn more.